Assistant Professor of Strategic Communication

Northwestern College seeks applicants for a full-time, tenure-track position at the rank of assistant professor in our English and communications department to begin August 2027. Interested candidates who have already attained higher rank may also inquire. The successful candidate can expect to teach courses in communications with specific emphases in strategic communication and public relations. The teaching load for this position is 24 credit-hours per academic year, normally three to four courses per semester. Responsibilities include teaching introductory and intermediate courses in communication, along with advanced courses in public relations.

Required Qualifications: Candidates should hold a Ph.D. or equivalent terminal degree in a communications field. Near-completion ABDs are also welcome to apply. The successful candidate will demonstrate a keen ability to connect with our vibrant undergraduate students, sustain an active research program, build connections with local practitioners, and contribute to the life of the institution through faculty committees and other co-curricular service.

Preferred Qualifications: While the primary focus of this position is strategic communication, strongest consideration will be given to those who also have additional experience in public relations.

Our Department: Northwestern's English and communications department celebrates professional and multimodal communication alongside literary study and theoretical practice. As the home for our journalism minor, our student newspaper (*The Beacon*), and our multimedia literary arts magazine (*The Archive*), our department promotes how

storytelling flourishes in a variety of contexts and media platforms. Our current majors include public relations, writing and digital media, and English teaching.

Northwestern College seeks candidates with an authentic Christian faith who will embrace and live out our mission & values, including our Reformed, evangelical and ecumenical identity as stated in our Christian Identity Statement, Mission Statement, Vision for Learning and Vision for Diversity. We view these statements as complementary and draw from each in fulfilling our calling to be a Christian academic community.

Please send a current CV and a letter of interest to tcornman@timothygroup.com.

In your letter, (1) summarize your teaching experience; (2) describe your scholarly trajectory; and (3) discuss how our Christian Identity Statement would inform and shape your teaching and scholarship.

Thomas Cornman, Ph.D.
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Suite 106
Grand Rapids, MI 49512
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Business Faculty

Northwestern College invites applications for a full-time business faculty position beginning in August 2027. The teaching load is 24 credit hours per academic year. In addition to classroom instruction, the successful candidate will engage in scholarly activity and institutional service, including advising students, supervising program activities, and recruiting for the business and economics programs.

We are seeking a versatile educator who can seamlessly bridge specialized agricultural courses with high-demand business offerings. Roughly half of the teaching load will focus on the agricultural business curriculum—delivering foundational and advanced courses such as Introduction to Ag Business, Ag Technology Systems, Ag Issues and Ethics, and Ag Risk and Cost Management, alongside overseeing student internships, practicums and advising the student Ag Club. The remaining portion of the load will support our core business program by teaching essential courses like Business Writing, Principles of Marketing, Consumer Behavior, Integrated Marketing Communication, and Small Business Management, with opportunities to introduce electives aligned with your specific scholarly or professional expertise.

Required Qualifications: Applicants must hold at least a master's degree in agricultural business, agricultural education, business administration or a closely related field, with candidates holding a master's degree and significant professional experience considered for an instructor or professor of practice role. We seek faculty members who are committed to excellence in teaching, active scholarly engagement and the mission of the liberal arts as a vital expression of Christ's redemptive work in the world.

Preferred Qualifications: Preference will be given to candidates holding an earned Ph.D. or terminal degree in agricultural business, business administration or a closely

related field for a tenure-track appointment (ABD candidates considered). Ideal candidates will demonstrate excellence in undergraduate teaching, maintain research that engages students and show a strong commitment to relationship-centered mentorship. We seek a collaborative colleague who will enrich our departmental culture through service, shared purpose and a dedication to helping students flourish academically, professionally and personally.

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In your letter, please (1) summarize your teaching experience, (2) describe your scholarly trajectory, and (3) discuss how our Christian Identity Statement would inform and shape your teaching and scholarship.

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Biology Faculty

Northwestern College seeks to fill a full-time tenure-track assistant or associate professor position in the department of biology beginning in August of 2027. Ideal candidates will be well rounded in biology and have the ability to teach a broad range of biological courses. The successful candidate will teach introductory anatomy and physiology and upper-level courses in microbiology, cell biology, and/or molecular genetics, depending on the expertise of the candidate. There will also be possible opportunities to teach in areas of specialization within an undergraduate curriculum. The teaching load for this position is 24 credit hours per academic year. The successful candidate will also be responsible for scholarship and service, including recruiting and advising biology students.

Northwestern enjoys a strong reputation in the sciences based on the career accomplishments of our faculty and graduates, and on the college's commitment to courageous and confident inquiry, exploration and discovery of God's truth as it is revealed through the natural world. Our $24.5 million DeWitt Family Science Center is testimony to our investment in the sciences.

Required Qualifications: Applicants should have a Ph.D. in biology or a closely related field to be considered for a tenure track position (ABD will also be considered). Candidates should demonstrate evidence for excellent classroom teaching and engagement in scholarship.

Preferred Qualifications: Preferred candidates will have demonstrated experience in higher education and research interests conducive to student involvement.

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Please send a current CV and a letter of interest to tcornman@timothygroup.com. In your letter, please (1) summarize your teaching experience, (2) describe your scholarly trajectory, and (3) discuss how our Christian Identity Statement would inform and shape your teaching and scholarship.

Review of applications will begin immediately and continue until the position is filled.

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Business-Economics Faculty

Northwestern College invites applications for a full-time, tenure-track assistant professor of economics position beginning in August 2027. The teaching load is 24 credit hours per academic year, typically consisting of three courses per semester. In addition to teaching, the successful candidate will be expected to engage in scholarly activity and institutional service, including advising and recruiting students in the business and economics programs.

The successful candidate will teach

- Principles of Finance
- Investments
- Advanced Corporate Finance

  and some of the following economics courses:
- Principles of Microeconomics
- Principles of Macroeconomics
- Intermediate Microeconomics
- Intermediate Macroeconomics
- Econometrics
- Money and Banking
- Behavioral Economics
- Managerial Economics

  There may be opportunities to teach other courses in the candidate's areas of specialization.

Required Qualifications: Applicants must hold a Ph.D. in economics or a closely related field to be considered for a tenure-track appointment; candidates who are ABD

will also be considered. Applicants with a master's degree and substantial professional experience may be considered for appointment as an instructor or professor of practice. We seek faculty members who are committed to excellence in teaching, active scholarly engagement and the mission of the liberal arts as a vital expression of Christ's redemptive work in the world.

Preferred Qualifications: Preferred candidates will demonstrate excellence in undergraduate teaching and maintain research interests that provide opportunities for meaningful student involvement. A strong commitment to collegiality, relationship-centered education, and student mentorship is highly valued. The business + economics department seeks a colleague who will contribute to our collaborative and supportive culture through service, shared purpose and a genuine commitment to helping students flourish academically, professionally and personally.

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